



## High Wycombe Judo Centre

### Code Of Conduct for Coaches, Instructors and Volunteers

**Including:** Coaches, Assistant Coaches, Referees, Club Welfare Officers and Volunteers

High Wycombe Judo Centre is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, coaches, administrators and parents/carers associated with the centre should always show respect and understanding for the safety and welfare of others. Therefore, you are encouraged to be open and to share any concerns or complaints that you may have about any aspect of the club with the Club's Welfare Officer.

#### **I will:**

- Be a positive role model for High Wycombe Judo by acting in a way that projects a positive image of my role and being fair, considerate and honest with participants and officials;
- Exercise self-control, responsible behaviour, consideration of others, courtesy and good manners,
- Maintain appropriate membership, insurance and criminal records check to allow me to fulfil my role;
- Take all reasonable steps to establish a safe Judo environment and ensure the safety of the players with whom I work as far as is possible within the limit of my control;
- Ensure all activities are suitable for the age, experience and ability of players;
- Display high standards in my language, manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience;

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#### Judo Moral Code

Courtesy – Courage - Honesty – Honour – Modesty – Respect - Self-control - Friendship



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- Project an image of health, cleanliness and functional efficiency;
- Exercise reasonable care and skill when carrying out my duties, including but not limited to, keeping up to date with the latest practices and development by taking advantage of personal and professional opportunities made available to me;
- Understand that the objective of a Judo session is to enhance and promote learning and direct all efforts to this purpose;
- Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of Judo when officiating;
- Seek to inspire and motivate in accordance with an individual's abilities to enable them to participate to the best of their ability and realise their potential;
- Provide athletes with planned and structured training programmes appropriate to their abilities and goals by ensuring that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness, injury or disability;
- Ensure that the training and/or competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes;
- Ensure that I follow instructions and comply with all health and safety regulations that apply to the role I am undertaking;
- Comply with the rules, regulations and procedures relating to doping control.
- Comply with all applicable laws and regulations in force at whatever location I am in.

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- Comply with the BJA's Safeguarding policies. **Any concerns or questions relating to potential abuse in positions of trust or safeguarding matters should be raised to the BJA's Safeguarding Team [safeguarding@britishjudo.org.uk](mailto:safeguarding@britishjudo.org.uk);**
- Refrain from any act or omission that would be detrimental to the High Wycombe Judo Centre, Great Britain, the BJA, the EJU, the IJF or any fellow Member or Connected Person.
- I will abide by this Code of Conduct and promote it to others.

#### **I will not:**

- Conduct an inappropriate relationship with any student under my care or tutelage (1);
- Exert undue influence to obtain personal benefit or reward;
- Neglect my responsibility for any child in my care at any time;
- Vacate the venue until the supervision of the safe dispersal of all the athletes is complete (NB: delegation of this duty may be allocated to another official);
- Bully any person either physically or verbally;
- Engage in rough, physical or inappropriate behaviour;
- Allow the use of inappropriate language or behaviour to go unchallenged;
- Do things of a personal nature for a player that they can do for themselves;
- Smoke, or "vape", when coaching;

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## High Wycombe Judo Centre

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- Coach or attend any Judo activity under the influence of alcohol or drugs or any other intoxicating substance;
- Supply, encourage or induce the use of any banned or proscribed substance or material, by whatever route, regardless of the objective.

**In addition, to remain licensed to coach and be covered by insurance, all High Wycombe Judo Centre Coaches, regardless of the duration of the revalidation period for their license, must:**

- Renew their British Judo Association Membership annually;
- Undertake an Enhanced Disclosure and Barring Service Check (formerly CRB) every three years;
- Complete a Safeguarding and Protecting Children in Sport course every three years;
- Renew their First Aid Certificate every three years;
- Satisfy the British Judo revalidation event requirements:
  - Level 1 and 2 need to do 3 in three years
  - Level 3 and above 3 in six-years.

Should any of the above not be in place, the individual's licence to coach shall be suspended and insurance cover through British Judo withdrawn.

I understand that if I do not follow this Code or associated guidelines, in additions to sanctions set out in the Code of Conduct, the following sanctions may also be taken by the High Wycombe Judo Centre;

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## High Wycombe Judo Centre Code Of Conduct for Coaches, Instructors and Volunteers

### **I may:**

- Be placed under mentoring of another club coach;
- Be required to attend safeguarding training or training appropriate to the breach;
- Be suspended for a fixed term period either from full club training or competition coaching.

For coaches requiring more detail on safeguarding and the coaches Code of Ethics, please refer to the Safelandings on British Judo's website:

<https://www.britishjudo.org.uk/download-the-latest-versionof-safelandings>

Full Name	
Signature	
Date	

- (1) The law in England and Wales states that those in a position of trust in sports organisations, such as a coach, cannot legally have a sexual relationship with young people they look after, under 18 years. The roles of coaches and volunteers constitute positions of trust and any sexual relationships/activity between adults in those roles and 16–17-year-olds for whom they are in a position of authority constitutes an offence. For further information on preventing abuse in positions of trust in sport please follow the link: <https://thecpsu.org.uk/media/446197/preventing-abuse-in-positions-of-trust.pdf>

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